

Explanation of Service: This is a new contract with Dr. Kenneth Hardy, selected under RFP 22-2015. Dr. Hardy will provide the Department with Racially Focused Cultural Humility trainings through introductory and train-the-trainer sessions, as well as one annual conference. The trainings will be organized around three major objectives:

- 1) To promote and enhance racial sensitivity and awareness between and among staff, as well as between and among administrators and staff;
- 2) To provide a framework for conducting progressive and productive conversations about race as well as other dimensions of diversity; and
- 3) To further enhance the conveyance of quality, racially sensitive, trauma informed culturally competent care to all consumers and constituents of the Department's service delivery system.

Monitoring Report/Program Review and Follow-up: The contract will be monitored in accordance with all applicable Departmental procedures. Deliverables will include:

- Enhanced capacity for conducting meaningful and progressive conversations about race as well as other issues of diversity;
- Building on existing levels of racial awareness and sensitivity as a means of enhancing cross-racial collaborative interactions; and
- Providing additional tools to facilitate the delivery of racially competent trauma-informed work to children, youth and their families.

Nondiscrimination and Cultural Competency: The Contractor will participate in applicable cultural competency requirements.

Other Significant Issues: Dr. Hardy has presented diversity and racial sensitivity trainings to an extensive list of health and human services agencies, as well as numerous educational institutions. He teaches at Drexel University in Philadelphia, has authored many books, and has been a frequent contributor to popular media and television shows. He resides in New York City, where he is the Director of the Eikenberg Institute for Relationships, maintaining a private practice specializing in working with traumatized and oppressed populations.

With a colleague, Dr. Hardy developed the training manual and curriculum that has been used in New York City to train licensed clinicians in Trauma Based Family Therapy. This program was funded by the September 11th Fund of New York and was co-sponsored with the NYC Mental Health Association. Additionally, he has provided training and consultation to an extensive list of human services agencies devoted to providing trauma-based, culturally competent care to children, couples and families.

Listing of Board of Directors and Executive Director:

Dr. Hardy is a sole proprietor, located in New York.

Recommendation: The Department recommends approval of this contract.